

### **P-7: Equal opportunity and university development**

The “Equal opportunity and university development” project aims to ensure an even number of men and women in higher education and is also concerned with other aspects of inequality and diversity at universities. The programme helps to secure equal opportunity by means of action plans (a proven tool) and facilitates collaborative beacon projects across universities and other higher education institutions.

The action plans will finance university activities that engage with general frameworks and decision-making processes at the levels of organisational management and culture, and which thereby facilitate institutional change and learning processes. The goal is to better integrate equal opportunity into the universities’ central processes and development.

Module B fosters collaborations between different types of higher education institutions. Proposals likely to be highly visible and generate significant synergy effects will receive preferential treatment. This will facilitate and strengthen innovative forms of networking and knowledge transfer between higher education institutions underneath the umbrella of swissuniversities.